

KINGSKERSWELL PAROCHIAL CHURCH COUNCIL

(St Mary's Parish Church, Church End Road, Kingskerswell, Newton Abbot TQ12 5LD)

Diversity Policy

Kingskerswell Parochial Church Council (PCC) is a registered charitable trust and is collegiately responsible and accountable for this policy.

Everyone working within the PCC and Kingskerswell Parish Church is bound by this policy.

Everyone should be treated fairly and with dignity, according to their individual needs, i.e. equitably but not necessarily equally, within the guidelines of current legislation.

It is everyone's responsibility to act respectfully and with integrity, within the law and they will be held personally accountable for their actions. Public safety is paramount.

Any concerns should be reported as soon as practicable to the delegated person responsible for diversity or the PCC representative and informal resolutions should be considered before more formal action through the police and/or other authorities. More serious issues should be reported to the police and/or other authorities in any case.

Matters should be dealt with proportionately, promptly and confidentially.